HKAST Annual Report 2018 - 2019



THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS

香港言語治療師協會

MESSAGE FROM CHAIRPERSON



Lai King Lok, Joshua Chairperson, HKAST 2018 - 2019

I am pleased to present the Annual Report 2018-2019 of The Hong Kong Association of Speech Therapists (HKAST).

Owing to the growing number of speech therapy graduates from local accredited institutions, the total number of full members of HKAST reached the maximum of 827 in 2018-2019. Including associate members, overseas members and student members, we serve a total of 897 members. All these figures are record highs since the establishment of HKAST.

We witnessed the expansion of speech therapy profession in Hong Kong this year, thanks to the enhancement of speech therapy service in mainstream schools and in residential care homes for the elderly in community. We are pleased to observe a significant growth in demand for speech therapists. We held meetings with different related parties to express members' concern towards new policies. Concurrently, HKAST organised workshops and local seminars to enhance the professional knowledge for fellow members. We also filmed several educational videos and organised a successful exhibition to raise public awareness towards speech therapy.

It has been nine years since I first joined the Committee of HKAST, and I am pleased to serve as the chairperson in HKAST for the fifth year. Above all, I would like to express my heartfelt gratitude to my fellow Committee members, who devoted much of their precious time into HKAST, and to all members who have participated in our events and continuously supported HKAST.

My vision remains unchanged in HKAST: To serve the public passionately with the speech therapy profession, and to unite all speech therapists in Hong Kong.

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BOARD OF COMMITTEE 2018 - 2019

CHAIRPERSON Mr. Joshua Lai

VICE CHAIRPERSON Mr. Conroy Chan

EXTERNAL SECRETARY Ms. Natalie Fung

INTERNAL SECRETARY Ms. Teresa Chan

TREASURER Ms. Annie Chu

COMMITTEE MEMBERS Mr. Danny Au

Mr. Chuck Chan

Ms. Jasmine Ip

Ms. Zoe Lee

Ms. Ceci Leung

Ms. Carmen Ng

HONORARY ADVISORS Ms. Elizabeth Chung

Ms. Joanne Ha

Prof. Kathy Lee

Dr. Leung Man Tak

Ms. Janet Ng

HONORARY AUDITOR Mr. Bernard Wu, CPA

HONORARY LEGAL ADVISOR Ms. Michelle Liu

PROFESSIONAL DEVELOPMENT EVENTS

Indifference, Temper Tantrums and Meltdowns? Autistic Behaviours and The Reasons Behind

7 NOV 2018

We were honoured to have Dr. Renee Ip to be our speaker. She has shared her expertise in Autism Spectrum Disorder and intervention approaches. Around 100 speech therapists attended the workshop and all the participants enjoyed the workshops and the practical sessions very much.





Introduction to PROMPT Technique Workshop

The Introduction to PROMPT Technique Workshop was successfully held on 2-4 December, 2018. We were honoured to have invited instructors from the PROMPT Institute, Ms Kathryn Daniels and Ms Maria Jerilee F. Casas, to be our speakers. All participants were enthusiastic in the workshop,

especially the practical sessions.

2 - 4 DEC 2018





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PROFESSIONAL DEVELOPMENT EVENTS

Survival Guide for Speech Therapists in Residential Care Homes for the Elderly (RCHES)

28 MAR 2019

This year we were honoured to have two local speakers to share with us their expertise and valuable experiences. Mr. David Chow and Mr. Joshua Lai shared their expertise in working with the geriatric population and managing patients with dysphagia. Over 110 participants attended and the feedbacks were very positive.





Venturing Into The Autistic Inner World: Understanding, Responding, and Managing Through Application of Counselling

21 JUN 2019

Dr. Renee Ip shared her fascinating and valuable experiences on counselling for clients with Autism Spectrum Disorder on 21 June, 2019. Pleasing and promising feedbacks were received. More than 110 participants attended the seminar. The sharing of clinical experiences, insights on training directions and examples were most cherished by participants.





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PUBLIC AWARENESS

Educational Videos

To promote the roles of speech therapists in the management of different diseases and disorders, last year, HKAST has filmed two educational videos on topics of "Speech Therapy on Parkinson's Disease" and "Speech Therapy on Language Disorders after stroke". They were published on HKAST's website, Facebook page and YouTube channel last year. This year, we have filmed three more educational videos covering "Speech Therapy on Dyslexia", "Speech Therapy on Hearing Impaired Children" and "Speech Therapy on Pediatric Language Impairment". The first video was published, and the rest will be published at the end of this year. We would like to thank everyone who has involved in and supported the filming of these videos, in particular the patients for their sincere sharing in the videos, and the photographers who gave us feedback on filming and editing of the videos.







言亮生命・語你同行

Speech Therapy on Parkinson's Disease





Speech Therapy on Language Disorders after stroke





Speech Therapy on Dyslexia





PUBLIC AWARENESS

Speech Therapy Community Campaign 2019

To increase the awareness on speech therapy in society, HKAST organised a fair in Discovery Park, Tsuen Wan on 1st September 2019. The fair included game booths and information boards to enable the public to understand speech therapists' work. Souvenirs were designed and produced for distribution as well. Feedback from the public was positive. We hope that the awareness towards speech therapy could be enhanced in society through similar events.









SERVICE DEVELOPMENT

Response to Chief Executive's Policy Address 2018

In the HKSAR Chief Executive's Policy Address 2018, the government continued to commit and allocate resources for enhancing speech therapy services in the community. In response to the Policy Address, HKAST had issued and sent out a response statement to related parties.



THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS

香港言語治療師協會

GPO Box 372, Central, Hong Kong

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香港言語治療師協會對《行政長官 2018 年施政報告》的回應

專業認證和規管

行政長官在施政報告中表示正積極跟進於 2017 年公布的「醫療人力規劃和專業發展策略檢討」報告,在未來完成及檢討「認可醫療專業註冊先導計劃」,以及研究就如何為已獲認可的相關專業制定法定註冊制度。

言語治療師是首個在「認可醫療專業註冊先導計劃」中獲得認證的專業。我們認同並讚許政府一直以來的努力,但我們重申先導計劃是保障市民健康的第一步,政府必須繼續研究為醫療專業制定法定註冊制度。

到校學前康復服務計劃

社署由 2015 年 11 月起推行「到校學前康復服務試驗計劃」。施政報告表示試驗計劃成效顯著,並獲家長和幼兒老師充分肯定。政府會由今個月起把該服務恆常化,並把服務名額由約 3 000 個增加至 5 000 個,以及於 2019 年 10 月進一步增加至 7 000 個。政府會增加到校學前康復服務的專業及支援服務,包括增加言語治療師及社工的編制,以及設立流動訓練中心。

香港言語治療師協會對於服務恆常化表示贊同。我們感謝各治療師的努力,讓服務得到家長和老師的肯定,為社會帶來實質的幫助。

公營普通學校開設校本言語治療師職位

政府由 2019/20 學年起,將分三年在公營普通學校開設校本言語治療師職位,讓學校組成群組聘請校本言語治療師,協助有言語障礙或其他有特殊教育需要的學生。

我們對開設校本言語治療師職位感到欣喜。近年來政府鼓勵融合教育政策,一些有言語障礙或特殊教育需要的學生比以往容易升讀普通學校,然而融合教育政策的資源投放在普通學校中仍然相當不足夠。我們期望是次政策能貫徹執行,確實加強對學生、家長和老師的支援。同時,我們亦建議政府與現正提供校本言語治療的私人機構或相關言語治療師作更詳細諮詢,從而優化有關政策。

增加老人或殘疾人士的言語治療服務

行政長官在施政報告中表示,為讓照顧者可在專業人士的協助下繼續在家中照顧年老的殘疾人士,政府會為老齡化或嚴重殘疾的服務使用者增加言語治療服務,以協助處理他們的吞嚥問題。

行政長官在 2017 年施政報告提到的安老院舍言語治療服務即將開始。在安老院舍服務之外,我們期望 以上政策能為市民提供地理和時間上更彈性的言語治療服務,例如增設言語治療社區復康隊,為老人或 殘疾人士提供上門到戶服務,讓「居家安老」真正得以實現。

檢討安老院及殘疾人士院舍的註冊條例

勞福局局長羅致光博士在政府網誌中表示社會福利署正在檢討安老院及殘疾人士院舍的註冊條例。香港 言語治療師協會認為政府必須把言語治療師重新納入安老院及殘疾人士院舍的常規人手編制中,以協助 長者及殘疾人士復康,並為照顧者提供更全面的支援。

香港言語治療師協會

2018年10月24日

SERVICE DEVELOPMENT

Response to Education Bureau's policy to enhance speech therapy service in mainstream schools

In the first quarter of 2019, the Education Bureau has announced the enhancement speech therapy service in mainstream schools by hiring schoolbased speech therapists. There had been discussions among local speech therapists towards this policy. HKAST helped to disseminate the notice of meeting, which was held by EDB to collect opinions from local speech therapists, to fellow members. HKAST representatives had a meeting with EDB officers to express fellow members' concern towards the policy. A letter was also sent to the Secretary of Education as follows:



THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS 香港言語治療師協會

GPO Box 372, Central, Hong Kong E-mail: hkast@speechtherapy.org.hk http://www.speechtherapy.org.hk

楊潤雄局長:

香港言語治療師協會是本港言語治療業界的專業團體,會員包括大部分在港執業的言語治療 師。有見 貴局將於公營普通學校開設校本言語治療師職位,本會對 貴局增加對學生的支援 表示欣喜。然而,不少本會會員對計劃都感到疑惑和擔憂,並希望透過本會向 貴局轉達疑 問及意見。

「加強言語治療津貼」已在港推行了一段時間,過往公營普通學校的言語治療服務大多由私 人機構以投標方式承接。這些服務提供者都累積了相當的服務經驗。本會相信專業經驗是讓 服務達到理想果效的重要元素,讓學生、家長及學校得益。

在新計劃公佈後,有會員向本會反映計劃並未為校本言語治療師職位的待遇提供清晰指引; 職位申請者曾透過「加強言語治療津貼」於公營普通學校提供服務的相關經驗亦有可能在釐 定薪酬及福利時未被納入考慮。有業內人士擔憂,假若職位申請者過往於與教育局相關項目 或工作中的經驗未能在校本言語治療師職位的待遇中反映,較富經驗的言語治療師或會從公 營普通學校的層面流失,從而可能令校本言語治療服務的質素有所影響。若新計劃未能發揮 最佳果效, 對學生、家長和學校來說都是可惜。

因此,本會建議 貴局於訂立校本言語治療師職位的待遇釐定制度時能將職位申請者過往於 與教育局相關項目或工作中的經驗適當地納入考慮,讓備受讚譽的校本言語治療服務的水準 得以維持。

本會亦希望 貴局能儘快公佈校本言語治療服務計劃各方面的詳情,並提供與言語治療業界 溝通的機會,以解同業的疑慮。

敬希賜覆

香港言語治療師協會

二零一九年一月二十一日

SERVICE DEVELOPMENT

Response to Education Bureau's review on Chinese Language curriculum

In August 2019, in response to The Education Bureau's proposal to review the assessments of Chinese Language in mainstream schools, HKAST had responded to the government's proposal.



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楊潤雄局長:

香港言語治療師協會是本港言語治療師業界的專業團體,會員包括大部分在港執業的言語治療 節。有見「學校課程檢討專責小組」於六月二十八日發表檢討中小學課程諮詢文件,當中提及 到中國語文科可以探索公開考試的聆聽和/或說話部分,以及校本評核的實施是否可以修訂或 减少以創造空間,本會特意來函向局長表達本會的看法。

學習語文能力的途徑包含了「聽說讀寫」。「聽」與「讀」是口頭語言和書面語言的接受;「說」 與「寫」是口頭語言和書面語言的表達。由嬰兒時期靠着聆聽去學習語音;到學齡時期開始執 筆寫字,聆聽、說話、閱讀與寫作的學習對於學生運用中國語文可謂環環相扣、唇齒相依。

良好的聽說能力是成功溝通不可或缺的元素,因此本會十分重視學生的說話及聆聽能力。希望 貴局在制訂課程時能夠提供足夠的訓練以培養學生應有的聽說水平並採用公平而有效的考核 方式來評估學生的能力。

本會致力推動學生聽說能力的培養,並歡迎 貴局在日後的諮詢中提供平台給予言語治療師業 界發表意見以加強對學生語言培訓的支援。

敬希賜覆

香港言語治療師協會

二零一九年八月三十日

COLLABORATIONS

10th Parkinson's Disease Public Seminar

HKAST was the collaborating organization for the 10th Parkinson's Disease Public Seminar held on 21st October 2018. The event was organized by Hong Kong Parkinson's Disease Foundation.



COLLABORATIONS

Certificate Course on Communication and Swallowing Development and Disorders in Children 2019



To promote the identification of communication and swallowing disorders in children, HKAST and The Federation of Medical Societies of Hong Kong (FMSHK) collaborated again this year to offer a 6-topic certificate course for various healthcare professionals in February and March. We would like to once again express our gratitude to the speakers: Dr. Carol To, Dr. Dustin Lau, Mr. Joshua Mak, Mr. Thomas Law and Professor Kathy Lee.





MEMBERS' BENEFITS & SOCIAL EVENTS

E-eXpress

HKAST eXpress was sent out monthly to members via emails to update on recent activities, relevant continuing education events and job vacancies.

Profession Indemnity Insurance

In 2018-2019, HKAST continued to collaborate with Charterlloyd Insurance Brokers Ltd to provide a Professional Indemnity Insurance package to our members, which protects speech therapists against any unfair allegation of professional misconduct at the hearing of professional association by support of legal presentation and its costs and expenses, which may be a huge sum of cost. Individual professional indemnity insurance is mandatory for speech therapists to register for Hong Kong Institute of Speech Therapists.



The Hearing Cup 2018

The Hearing Cup 2018, organized by Hong Kong Society of Otorhinolaryngology, Head & Neck Surgery, was held in October, 2018. This year, HKAST and Hong Kong Society of Audiology formed a team and worked together to support this event.



MEMBERS' BENEFITS & SOCIAL EVENTS

Embossing Workshop

An embossing workshop was successfully held on 30th April, 2019. Participants were taught to use different embossing techniques to press flowers on teapot, teacup and clock. All participants enjoyed the workshop and were satisfied by their own products.



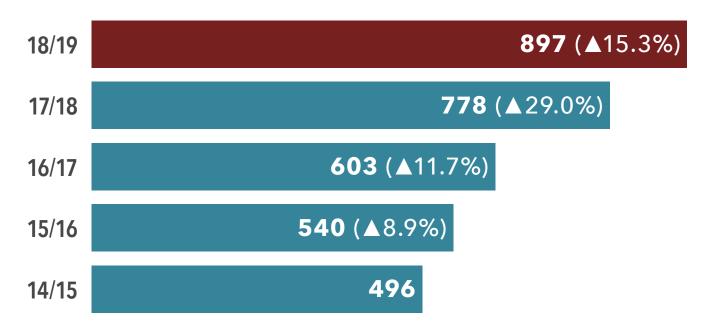


APPENDIX A: MEMBERSHIP PROFILE

HKAST Members 2018 - 2019



Cumulative HKAST Members Per Year



APPENDIX B: LIST OF PAST CHAIRPERSONS

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1984 - 1986 Mrs. Gillian Tettmar
1987 - 1990 Prof. Tara Whitehill
1990 – 1991 Prof. Rosemary Varley
1991 - 1993 Ms. Ha Siu Yuet, Joanne
1993 - 1998 Dr. Leung Man Tak
1998 - 2000
            Ms. Chung Yuk May, Elizabeth
            Ms. Sarah Chan
2000 - 2001
2001 – 2003 Mr. Ko Chin Pang, Patrick
2003 - 2004 Ms. Chan Man Kei, Karen
2004 - 2005 Ms. Wong Yam Man, Wendy
2005 - 2010
            Ms. Ng Ho Yee, Janet
2010 - 2012 Mr. Raymond Fong
2012 - 2014 Mr. Au Chi Yeung, Danny
2014 - 2019 Mr. Lai King Lok, Joshua
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APPENDIX C: FINANCIAL REPORT 2018 - 2019

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 JULY 2019

	Aug-01-2018	Aug-01-2017
	to	to
	Jul-31-2019	Jul-31-2018
	HK\$	HK\$
Income:		
Annual Subscriptions		
- Full	281,580.00	218,500.00
- Associate / Overseas	5,800.00	32,700.00
- Student	3,450.00	3,400.00
	290,830.00	254,600.00

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Accredited Registration	0.00	(1,617.00)
AGM	(3,241.20)	(2,710.20)
Bank Charge	(440.00)	(240.00)
Donation/Sponsor	(3,386.30)	(3,000.00)
Faxline Charge	(924.00)	-
G.P.O. Box Rental Charge/Management	(890.00)	(890.00)
Homepage Revamp	(18,400.00)	(3,320.00)
New Exco and Subcom Recruitment	(3,476.00)	-
PayPal Charge	(25,121.41)	(32,150.57)
Printing/Postage/Stationery	(19,489.80)	(6,078.00)
Professional Membership	(685.00)	(550.00)
Public Awareness Meeting	0.00	(241.00)
Retreat	(4,238.00)	=
Souvenirs	(258.00)	=
Storage Charge	(17,217.00)	(15,177.00)
Transportation/Accomodation	0.00	-
	(97,766.71)	(65,973.77)

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS INCOME AND EXPENDITURE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2019

	Aug-01-2018	Aug-01-2017
	to	to
	Jul-31-2019	Jul-31-2018
	HK\$	HK\$
Workshops/Seminars/Sponsored Event :		
2018 CISHA Conference		
Income Nestle sponsor	13,000.00	-
Expenditure Contribution, printing and speaker honorarium	(3,300.00)	(9,875.80)
	9,700.00	(9,875.80)
2018 ASD Social Communication Workshop		
Income Participant fee	0.00	26,480.00
Expenditure Contribution, printing and speaker honorarium	(6,014.50)	(1,929.00)
, , , , , , , , , , , , , , , , , , , ,	-6,014.50	24,551.00
9949 ENGLIS		
2018 FMSHK Income Participant fee		
	10,650.00	0.00
Expenditure Contribution, printing and speaker honorarium	(5,520.00)	0.00
	5,130.00	0.00
2019 FMSHK		
Income Participant fee	8,025.00	0.00
Expenditure Contribution, printing and speaker honorarium	(5,496.50)	0.00
	2,528.50	0.00
Indifference, Temper Tantrums and Meltdowns? Autistic Beh		Behind
Income Participant fee	23,700.00	0.00
Expenditure Contribution, printing and speaker honorarium	(8,233.20)	0.00
	15,466.80	0.00
2018 PROMPT		
Income Participant fee	196,000.00	0.00
Expenditure Contribution, printing and speaker honorarium	(197,523.75)	0.00
	-1,523.75	0.00
Survival Guide for Speech Therapists in Residential Care Hor	mes for the Fiderly (RCHF	:S)
Income Participant fee	27,440.00	0.00
Expenditure Contribution, printing and speaker honorarium	(5,020.00)	0.00
	22,420.00	0.00

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS INCOME AND EXPENDITURE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2019

	Aug-01-2018 to Jul-31-2019 HK\$	Aug-01-2017 to Jul-31-2018 HK\$
Workshops/Seminars/Sponsored Event :		
Venturing Into The Autistic Inner World Income Participant fee Expenditure Contribution, printing and speaker honorarium	26,100.00 (6,505.00) 19,595.00	0.00 0.00 0.00
2018 Promotion video (Parkinson's Disease, Aphasia, Hearing,	, Dyslexia)	
Income /	0.00	0.00
Expenditure Cost of Production House	(18,000.00) 	(1,000.00)
2019 Social Event - Embossing		
Income Participant fee	1,000.00	0.00
Expenditure Contribution, printing and speaker honorarium	(4,032.00)	0.00
	-3,032.00	0.00
2019 Exhibition		
Income /	0.00	0.00
Expenditure Contribution, printing and speaker honorarium	(78,525.50)	0.00
	-78,525.50	0.00
(Deficit) / Surplus for the year	160,807.84	

Prepared by:

Annie CHU

Treasurer

Joshua LAI

Chairman

Bernard WU Honorary Auditor

Date: 26th August 2019

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS BALANCE SHEET AS AT 31 JULY 2019

	July-31-2019	July-31-2018	July-31-2017
	HK\$	HK\$	HK\$
ASSETS			
Cash at bank	999,272.55	838,464.71	679,504.09
Total assets	999,272.55	838,464.71	679,504.09
ACCUMULATED SURPLUS			
Surplus brought forward	838,464.71	679,504.09	662,888.76
(Deficit) / Surplus for the year	160,807.84	158,960.62	16,615.33
Surplus carried forward	999,272.55	838,464.71	679,504.09

Prepared by:

Annie CHU Treasurer

Joshua LAI Chairman Bernard WU Honorary Auditor

Date: 26th August 2019