

Annual Report 2015-2016



THE HONG KONG ASSOCIATION
OF SPEECH THERAPISTS
香港言語治療師協會

Message from Chairman

It is my pleasure to present the Annual Report 2015-2016 for The Hong Kong Association of Speech Therapists (HKAST).

HKAST reached a new milestone in the year 2015-2016. The total number of members reached the maximum of 540, which is the highest number since the establishment of HKAST. The significant increase in the number of full members and associate members accounted for the rise in total number of members.

Aiming at future development of the profession, there are two main ongoing work of HKAST this year. Most importantly, we worked very hard to prepare for application of pilot Accredited Registers (AR) scheme, which will soon be launched by the government. We organised forum and attended training sessions for preparation of AR. Meanwhile, we continued our work on membership eligibility, in particular preparation of institutional assessments. Besides, the continuing education events were held this year. Ms. Cathy Coppens was invited to give a talk on Hanen program in November 2015. In the expert seminar series held in August 2016, we invited Dr Valerie Pereira to be the speaker of a seminar on cleft palate speech. Both seminars received very positive feedbacks from participants.

In mid-September, HKAST had a finale of the year 2015-2016. We organised a fund raising bazaar to raise public awareness towards speech therapy and dementia. It was a great success which marked the climax of HKAST this year.

It has already been my sixth year being the Committee member in HKAST, and I am so grateful to serve as the chairman in HKAST for the second year. Above all, I would like to express my genuine gratitude to my fellow Committee members. All of them are incredible and smart in complete all the challenging tasks this year. I am also very thankful to members and helpers who had participated in our events, or even simply shared our Facebook Page.

My vision remains unchanged in HKAST: To serve the public wholeheartedly with the speech therapy profession, and to unite all speech therapists in Hong Kong.



Lai King Lok, Joshua
Chairman, HKAST 2015-2016

Table of Contents:

Message from Chairman	p.1
Table of Contents	p.2
Board of Committee 2015-2016	p.3
Registration Affairs	p.4
Update on Membership Eligibility Criteria	p.6
Professional Development Events	p.7
Community and Public Education	p.8
Collaborations	p.10
Members' benefits and Social Event	p.11
Appendix A: Membership profile	p.12
Appendix B: Financial Report 2014-2015	p.14
Appendix C: List of past Chairpersons	p.18

Board of Committee 2015-2016

Chairperson	: Mr. Joshua Lai
Vice Chairperson	: Mr. Thomas Law
External Secretary	: Mr. Eddie Lee
Internal Secretary	: Mr. Andrew Au
Treasurer	: Mr. Conroy Chan
Committee Members	: Mr. Danny Au Ms. Anita Ip Ms. Liane Lai Ms. Waisa Shum Dr. Carol To Mr. Eric Tong
Registration Affairs Committee	: Ms. Janet Ng (Convenor) Mrs. Lorinda Kwan Mr. Eddy Wong Mr. Danny Au (ex-officio) Mr. Joshua Lai (ex-officio)
Membership Approval Committee	: Prof. Kathy Lee Dr. Leung Man Tak Dr. Carol To (ex-officio)
Honorary Advisors	: Ms. Elizabeth Chung Ms. Joanne Ha Prof. Kathy Lee Dr. Leung Man Tak Ms. Janet Ng
Honorary Research Consultant	: Dr. Kong Pak Hin, Anthony
Honorary Auditor	: Mr. Bernard Wu, CPA
Honorary Legal Advisor	: Ms. Michelle Liu

Registration Affairs

For years, HKAST has strived hard for a registration system for speech therapists in Hong Kong, aiming at maintaining high quality of professional service and public protection.

In 2015, the Food and Health Bureau proposed to set up an Accredited Registers (AR) scheme for healthcare professionals currently not under Statutory Registration. The key objectives of the AR Scheme are to protect the public through quality assurance and to uphold standards of the professions by accrediting organisations as holders of registers which demonstrate the ability to meet acceptable standards of quality. The government has commissioned Jockey Club School of Public Health and Primary Care (JCSPHPC) of the Chinese University of Hong Kong plan and administer the accreditation. The pilot AR scheme is planned to be launched in end 2016/ early 2017.

The principle of the AR Scheme is One Profession, One Council, One Register. Each profession should have one professional council, which should be a limited company by guarantees, to apply for AR. The standards for accreditation includes:

1. Governance
2. Operational effectiveness
3. Risk management and quality improvement
4. Standards for registrants
5. Educational & training requirements
6. Management of the Register

The Committee members and the Registration Affairs Committee (RAC) had meetings with the government, JCSPHPC and other allied health professionals to prepare for the AR scheme. In particular, Committee member attended the series of training sessions organised by JCSPHPC of CUHK from May to June 2016.



HKAST also organised an AR scheme open forum on 15 April 2016 to enhance members understanding regarding AR. Ms. Carrie Yam, research associate from JCSPHPC, and Prof. Hon Joseph Lee Kok Long, were invited to share more information on AR. Participants had fruitful discussion and gave effective feedbacks in the forum.



Activities and meetings

7 October 2015	Accredited Registers Scheme - Open Forum, organised by JCSPHPC, CUHK
10 October 2015	
16 October 2015	
19 November 2015	Meeting with Representatives from Food and Health Bureau
5 January 2016	Meeting with Prof. Eng Kiong Yeoh, Director of JC School of Public Health and Primary Care, CUHK
13 January 2016	Registration Affairs Committee meeting
18 February 2016	AR Forum by the Hong Kong Society of Audiology
15 April 2016	HKAST - Accredited Registers (AR) Scheme Open Forum
28 April 2016	Meeting with Representatives from Food and Health Bureau
5 May 2016	Training sessions for the AR Scheme organised by JC School of Public Health and Primary Care, CUHK
10 May 2016	
19 May 2016	
23 May 2016	
6 June 2016	
16 June 2016	
21 June 2016	
8 August 2016	Meeting with Representatives from other allied health professions

Follow-up works in 2016-2017

- Attending interactive and hands-on AR workshop(s) organised by JCSPHPC in Nov 2016
- Proposal to the government to provide an initial development funding to help out the profession to join the AR Scheme
- Setting up Hong Kong Speech Therapists Council
- Applying for Accredited Registers Scheme representing the speech therapists profession

Update on Membership Eligibility Criteria

The amendment of membership eligibility criteria in HKAST constitution was approved in the AGM last year on 25 September 2015. With the amendment, HKAST commenced to adopt the Competency-Based Occupational Standards (CBOS) 2011 developed by Speech Pathology Australia (SPA) as the framework for Full Membership eligibility.

The establishment of the new membership criteria for HKAST is under steady progress in year 2015-2016. HKAST has continued to liaise with SPA on instigating the institutional assessment model. All three local universities offering clinical speech therapy programs welcome the new assessment model and have expressed their interest to take part in this exercise. It is envisaged that the first round of assessment will take place in 2017. HKAST will keep its members updated with the latest development.

Professional Development Events

Parent-Implemented Language Intervention for Children on the Autism Spectrum: Introduction to the Hanen Approach

Last year, we have invited Ms. Janice Greenberg from Hanen Centre to introduce “Learning Language and Loving It” program. The OWL and SPARK techniques enlightened the participants and positive feedbacks were received. This year, we invited another excellent speaker from Hanen centre, Ms. Cathy Coppens, to talk about “More Than Words” Hanen program for parents of children with Autism Spectrum Disorder. The workshop was held on 5th Nov, 2015. Over 50 speech therapists attended the workshop and most of the participants found the workshop very practical.



Speech Therapy Expert Seminar Series on Cleft Palate Speech and Velopharyngeal Insufficiency (VPI) in Cleft Lip and Palate

Speech Therapy Expert Seminar Series 2016 invited Dr. Valerie Pereira to talk about Cleft Palate Speech and Velopharyngeal Insufficiency (VPI) in Cleft Lip and Palate. The workshop was held on 29th Aug, 2015. 89 speech therapists attended the workshop. Well-known internationally used frameworks/ protocols to assess cleft palate speech/ VPI were introduced and specific characteristics of perceptual speech outcomes of VPI in Cleft Lip and Palate were discussed. Most of the participants found the workshop very practical and contented with the comprehensive information provided. Some of the participants expressed their strong wishes for an advanced level workshop on this topic.



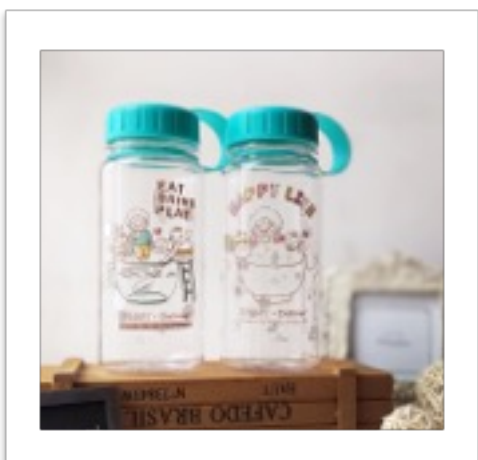
Summary of Professional Development Events

Nov 2015	Parent-Implemented Language Intervention for Children on the Autism Spectrum: Introduction to the Hanen Approach
Aug 2016	Speech Therapy Expert Seminar Series on Cleft Palate Speech and Velopharyngeal Insufficiency (VPI) in Cleft Lip and Palate

Community and Public Education

Fund-raising Bazaar and Carnival for Dementia

This year HKAST held a fund-raising activity to help raise public awareness on dementia and the associated disorders such as dysphagia and aphasia. The activity encompassed elements of bazaar, carnival and public education. HKAST collaborated with a famous local illustrator Dollmei, designing products featuring the communication and swallowing needs of people with dementia.



With the tremendous help of the sponsor Nestle Health Science, the event was successfully held on 17th September, 2016 at Lei Yue Mun Plaza. Exhibition boards were shown to present to the public useful information on dementia, aphasia and dysphagia. Game booths were also set up to let the public learn more in a funny way. Participants were invited to fill in a questionnaire on swallowing ability to check if they presented any possible symptoms of dysphagia.



The cutely self-designed products at the bazaar successfully attracted the participants, contributing to a total of \$7049 donation raised. The money raised will be donated to the Hong Kong Alzheimer's Disease Association to support the promotion of dementia in Hong Kong. It was hoped that the public continue to be alert of the effects of dementia on communication and swallowing.

Collaborations

The Chinese University of Hong Kong ENT Conference 2015

HKAST was one of the supporting organizations of the Hong Kong ENT Conference 2015. On behalf of the Hong Kong Association of Speech Therapists, our chairperson Mr. Joshua Lai delivered an opening speech at the main conference on 12th December, 2015.



Chinese International Speech and Hearing Association (CISHA) Annual Conference 2016

HKAST was one of the supporting organizations of the CISHA Annual Conference, which was held on 18-19 June, 2016. Three of the current Committee members represented the Association to attend the conference. In the conference, they were able to meet Dr Jaynee A. Handelsman, President of American Speech-Language-Hearing Association, Prof. Grace Hao, President of CISHA and Prof. Sheng Hwa Chen, representative of Speech-Language-Hearing Association of Taiwan.



Members' Benefits and Social Event

Website, membership portal and e-eXpress

HKAST had changed another hosting company for website maintenance this year. The website was updated constantly and the search-for-clinician function was revised. Online membership application and renewal also continued. Steadily, HKAST e-eXpress was sent out monthly to members.

Social event - Terrarium Workshop

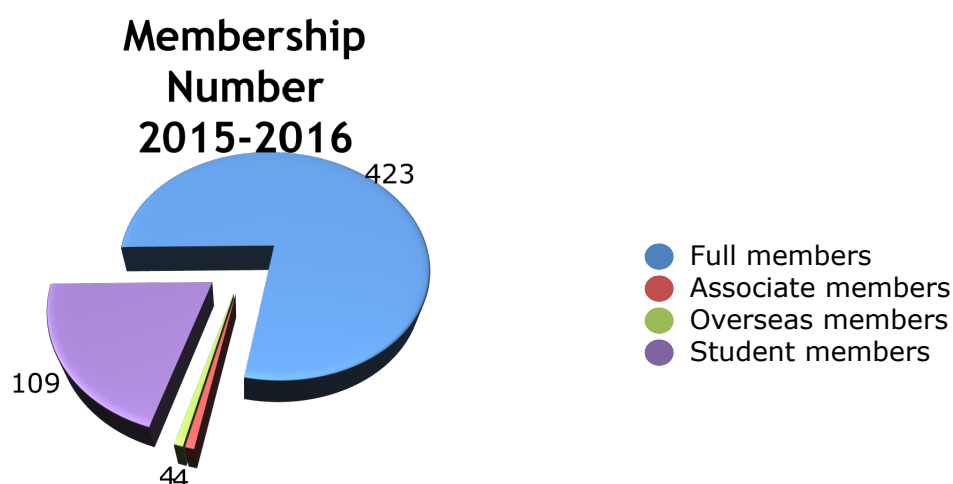
A Terrarium Workshop was held in Tsim Sha Tsui on 29th January, 2016 as an opportunity for members to interact and develop interests together. A total of 19 members participated in the event and spent an enjoyable Friday evening creating their own unique glass garden while chitchatting with each other. At the end of the night, all the participants brought home a fun and memorable experience of hands on making of a terrarium, as well as a lovely green decoration to brighten up their living or working space.



Appendix A: Membership profile

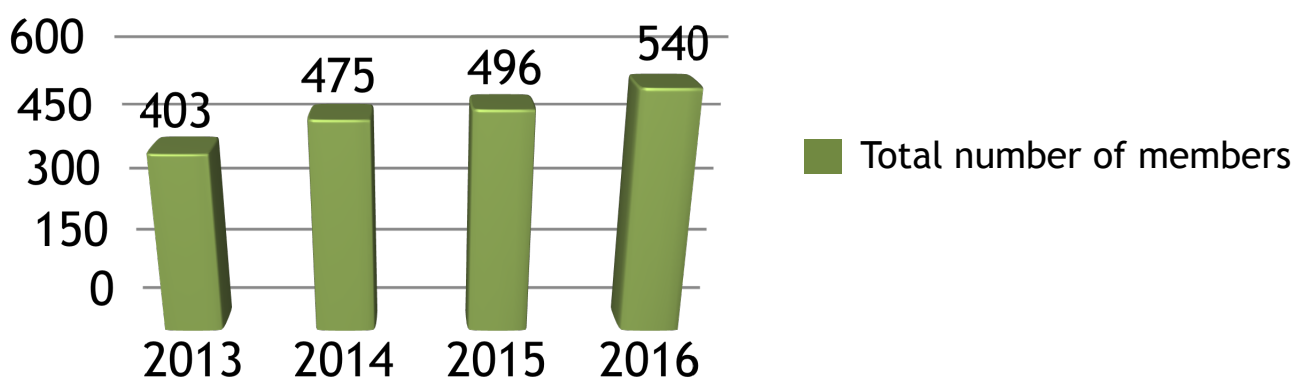
Membership Number 2015-2016

Full members	423
Associate members	4
Overseas members	4
Student members	109
Total	540



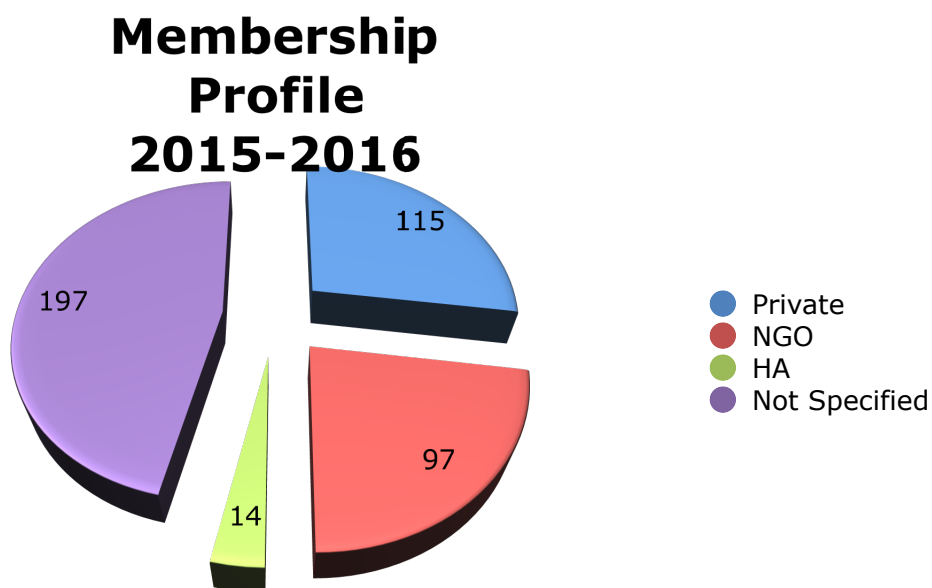
Year	Total number of members
2012-2013	403
2013-2014	475 (increased by 17.8%)
2014-2015	496 (increased by 4.4%)
2015-2016	540 (increased by 8.9%)

Total number of members



Membership Profile 2015-2016

Settings	No. of full members
Private	115
NGO	97
HA	14
Not Specified	197



Appendix B: Financial Report 2015-2016

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS
BALANCE SHEET
AS AT 31 JULY 2016

	July-31-2016 HK\$	July-31-2015 HK\$	July-31-2014 HK\$
ASSETS			
Cash at bank	662,888.76	621,265.90	637,763.48
Total assets	<u>662,888.76</u>	<u>621,265.90</u>	<u>637,763.48</u>
ACCUMULATED SURPLUS			
Surplus brought forward	621,265.90	637,763.48	705,096.15
(Deficit) / Surplus for the year	41,622.86	(16,497.58)	(67,332.67)
Surplus carried forward	<u>662,888.76</u>	<u>621,265.90</u>	<u>637,763.48</u>

Prepared by:


Conroy CHAN
Treasurer


Joshua LAI
Chairman


Bernard WU
Honorary Auditor

Date: 25th August 2016



THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 JULY 2016

	Aug-01-2015 to Jul-31-2016 HK\$	Aug-01-2014 to Jul-31-2015 HK\$
Income :		
Annual Subscriptions		
- Full	157,800.00	117,400.00
- Overseas	1,100.00	700.00
- Associate	1,800.00	100.00
- Student	8,900.00	7,300.00
	<u>169,600.00</u>	<u>125,500.00</u>
Administrative Fee	100.00	-
Donation	1,000.00	80,200.00
	<u>170,700.00</u>	<u>205,700.00</u>
Expenditure :		
AGM	(4,016.70)	(3,762.00)
Membership Eligibility Meeting	-	(21,620.00)
Limited Company Meeting	-	(2,327.90)
Part-time Helper	(4,962.88)	(23,351.52)
Professional Membership	(1,235.00)	(685.00)
Printing/Postage/Stationery	(1,605.00)	(8,109.30)
PayPal Charge	(13,019.35)	(6,065.55)
Bank Charge	(590.00)	(1,210.00)
Faxline Charge	(588.00)	(98.00)
G.P.O. Box Rental Charge/Management	-	(829.00)
Warehouse Rental Charge	-	(12,830.00)
Homepage Rewamp	(7,620.00)	(5,000.00)
Transportation/Accommodation	(687.84)	(401.00)
Donation	-	(1,000.00)
Souvenirs	(414.00)	(834.00)
Journal Subscription	(90,897.66)	(99,905.06)
	<u>(125,636.43)</u>	<u>(188,028.33)</u>

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS
INCOME AND EXPENDITURE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2016

	Aug-01-2015 to Jul-31-2016 HK\$	Aug-01-2014 to Jul-31-2015 HK\$
Workshops/Seminars/Sponsored Event :		
2016 Hanen Workshop		
Income Participant fee	9,450.00	-
Expenditure Contribution, printing and speaker honorarium	(1,952.00)	-
	<u>7,498.00</u>	<u>-</u>
2016 Cleft Palate Seminar		
Income Participant fee	15,950.00	-
Expenditure Contribution, printing and speaker honorarium	(5,759.00)	-
	<u>10,191.00</u>	<u>-</u>
2015 Hanen Workshop		
Income Participant fee	-	7,800.00
Expenditure Contribution, printing and speaker honorarium	-	(5,501.40)
	<u>-</u>	<u>2,298.60</u>
2015 Professional Indemnity Workshop		
Income Participant fee	-	2,750.00
Expenditure Contribution, printing and speaker honorarium	-	(3,038.60)
	<u>-</u>	<u>(288.60)</u>
2015 Cervical Auscultation Workshop		
Income Participant fee	118,000.00	1,000.00
Expenditure Contribution, printing and speaker honorarium	(49,695.01)	-
	<u>68,304.99</u>	<u>1,000.00</u>
2014 Expert Seminar Series (DSM-5)		
Income Participant fee	-	10,900.00
Expenditure Contribution, printing, postage and speaker honorarium	-	(4,488.00)
	<u>-</u>	<u>6,412.00</u>
2014 Expert Seminar Series (SLI)		
Income Participant fee	-	-
Expenditure Contribution, printing, postage and speaker honorarium	-	(500.00)
	<u>-</u>	<u>(500.00)</u>
2014 TBI and Aphasia Talk		
Income Participant fee	-	-
Expenditure Contribution, printing and speaker honorarium	-	(33,595.85)
	<u>-</u>	<u>(33,595.85)</u>
2015 FMS4K Seminars		
Income Participant fee	-	23,400.00
Expenditure Printing, postage and speaker honorarium	(1,800.00)	(3,600.00)
	<u>(1,800.00)</u>	<u>19,800.00</u>

2016 Speech Therapy Week

Income	Participant fee	-	-
Expenditure	Contribution, printing and speaker honorarium	(35,335.90)	-
		<u>(35,335.90)</u>	<u>-</u>

2015 Speech Therapy Week

Income	Participant fee	-	-
Expenditure	Contribution, printing and speaker honorarium	(50,706.80)	(26,357.40)
		<u>(50,706.80)</u>	<u>(26,357.40)</u>

2016 Terrarium workshop

Income	Participant fee	2,550.00	-
Expenditure	Venue booking and materials	(4,142.00)	-
		<u>(1,592.00)</u>	<u>-</u>

2015 Cupcake workshop

Income	Participant fee	-	1,050.00
Expenditure	Venue booking and materials	-	(4,332.00)
		<u>-</u>	<u>(3,282.00)</u>

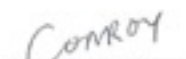
2014 Latte Art Class

Income	Participant fee	-	720.00
Expenditure	Venue booking and materials	-	(376.00)
		<u>-</u>	<u>344.00</u>


(Deficit) / Surplus for the year

<u>41,622.86</u>	<u>(16,497.58)</u>
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Prepared by:


Conroy CHAN
Treasurer


Joshua LAI
Chairman


Bernard WU
Honorary Auditor

Date: 25th August 2016



Appendix C: List of past Chairpersons

Year	Chairperson
1984-1986	Mrs. Gillian Tettmar
1987-1990	Prof. Tara Whitehill
1990-1991	Prof. Rosemary Varley
1991-1993	Ms. Ha Siu Yuet, Joanne
1993-1998	Dr. Leung Man Tak
1998-2000	Ms. Chung Yuk May, Elizabeth
2000-2001	Ms. Sarah Chan
2001-2003	Mr. Ko Chin Pang, Patrick
2003-2004	Ms. Chan Man Kei, Karen
2004-2005	Ms. Wong Yam Man, Wendy
2005-2010	Ms. Ng Ho Yee, Janet
2010-2012	Mr. Raymond Fong
2012-2014	Mr. Au Chi Yeung, Danny
2014-2016	Mr. Lai King Lok, Joshua