

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS 香港言語治療師協會

HKAST Annual Report 2020-2021

MESSAGE FROM CHAIRPERSON



Lam Jody Pui Yee Chairperson, HKAST 2020-2021

It is with great pleasure and immense honour that I have the opportunity to serve our community as the chairperson of the Hong Kong Association of Speech Therapists (HKAST). First of all, I would like to express my heartfelt gratitude to my fellow Committee members. They are very passionate, innovative and energetic. They paid great effort and devoted much time to make HKAST a better organization. I would also like to thank our honorary advisors and fellow members for their continuous support to HKAST.

This year has been a difficult year for HKAST due to the pandemic condition and political issues. Despite all the challenges, HKAST organised webinars and online courses to enhance the professional knowledge for fellow members. We produced educational videos and posters to raise public awareness towards speech therapy. We improved the members' benefits by exploring more opportunities to collaborate with different enterprises. We upgraded our website and established new portal system in order to improve the usage for members and general public. Moreover, we expanded our member networking by establishing the mentorship programme. We aim to unite our profession and strengthen our bonding.

We witnessed the expansion of speech therapy profession in Hong Kong over the years, thanks to the enhancement of speech therapy service in mainstream schools and in residential care homes for the elderly in community. We are pleased to observe a significant growth in demand for speech therapists. We hope that our profession will continue to grow stronger and serve the public with our passion and love. Once again, I would like to thank you all for the continuous support and encouragement. Our team will continue to work hard and strive for the best.

HKAST ANNUAL REPORT 2020-2021 | 3

18	B: FINANCIAL REPORT 2020-202.
21	C: LIST OF PAST CHAIRPERSONS

- 10 2020-2021

- A: MEMBERSHIP PROFILE 17

- 13 MEMBERS' BENEFITS WEBSITE DEVELOPMENT
- 10 COLLABORATIONS

CONTENT

04

16

APPENDIX

- PUBLIC AWARENESS

- PROFESSIONAL DEVELOPMENT 05
- 08

BOARD OF COMMITTEE 2020-2021

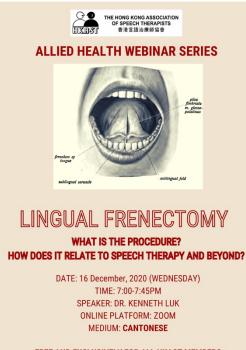
- 11 SERVICE DEVELOPMENT
- 12 MENTORSHIP PROGRAM

BOARD OF COMMITTEE 2020-2021

CHAIRPERSON	MS. JODY LAM
VICE CHAIRPERSON	MS. ZOE LEE
EXTERNAL SECRETARY	MS. KAREN KEI
INTERNAL SECRETARY	MS. BONITA YAU
TREASURER	MS. RHONDA CHENG
COMMITTEE MEMBERS	MR. JOSHUA LAI MR. JASON LAI MS. CHARLENE LAM MS. IRENE LEE MS. TRISTA LI MR. LONGSON NG MS. VIVIAN YIP MR. ARTHUR FANG (RESIGNED) MS. KELLY KWONG (RESIGNED)
HONORARY ADVISORS	MS. ELIZABETH CHUNG MS. JOANNE HA PROF. KATHY LEE DR. MAN TAK LEUNG DR. JANET NG MR. DANNY AU
HONORARY AUDITOR	MR. BERNARD WU, CPA
HONORARY LEGAL ADVISOR	MS. MICHELLE LIU

PROFESSIONAL DEVELOPMENT

All our professional development events were conducted as webinars on the online platform due to the pandemic situation. We are very happy with the participation rate and the amazing feedbacks from our members!



FREE AND EXCLUSIVELY FOR ALL HKAST MEMBERS

Allied Health Webinar Series:

Lingual Frenectomy

Speaker: Dr. Kenneth Luk 16 December 2020

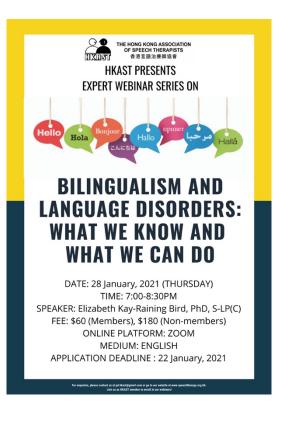
The function of tongue in swallowing, breathing, and craniofacial development are gaining interests both in medicine and dentistry. Tongue tie has long been associated with the issues in breastfeeding and articulation of sound. We are honoured to have invited Dr. Kenneth Luk, the secretary of the Asia Pacific Division of World Federation for Laser Dentistry, to share about the importance of the tongue and lingual frenectomy.

Expert Webinar Series

Bilingualism and Language Disorders: What we know and what we can do

Speaker: Dr. Elizabeth Kay-Raining Bird 28 January 2021

We are honoured to have invited Dr. Elizabeth Kay-Raining Bird to talk about the nature of bilingualism and current evidence on bilingualism and biliteracy in children with Developmental Language Disorder, Autism Spectrum Disorder or Down syndrome. The webinar was very successful and received so many good feedbacks from our members!



PROFESSIONAL DEVELOPMENT



Attention Autism

Speaker: Ms. Gina Davies February to March 2021

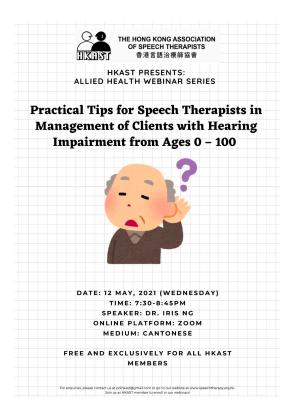
Attention Autism is an intervention using simple, fun and effective strategies to support children with autism to engage in communication. This approach focuses on developing attention and listening skills, offering children "an irresistible invitation to learn". There were 6 live online sessions and 2 individual coaching feedback sessions. The participants enjoyed the sessions very much!

<u>Allied Health Webinar Series:</u> Practical Tips for Speech Therapists in Management of Clients with Hearing Impairment from Ages 0-100

Speaker: Dr. Iris Ng

12 May 2021

We are honoured to have invited Dr. Iris Ng, the Chief of Division of Audiology, Department of Otorhinolaryngology, Head and Neck Surgery, The Chinese University of Hong Kong to be our speaker. She shared many practical tips for speech therapists in management of, as well as communicating with, clients with hearing impairment in various clinical settings. The sharing of her professional knowledge and experiences was most cherished by the participants.



PROFESSIONAL DEVELOPMENT



Expert Webinar Series Differential Diagnostics in Fluency Disorders

Speaker: Dr. Yvonne Van Zaalen

11 June 2021

We are honoured to have invited Dr. Yvonne Van Zaalen, who is the Associate Professor at Fontys University Eindhoven. The underlying mechanisms of disfluency was explained, assessment was demonstrated and treatment options were discussed in the webinar.

Collaboration with allied health professionals Certificate course of Breakaway techniques

(Co-host: Hong Kong Physiotherapy Association Limited)

Speaker: Mr. Simon Tse (PT)

19 June 2021

We are delighted to have invited Mr. Simon Tse, who is a physiotherapist, to share the practical skills to promote legally defensible approaches and develop basic competencies in response to assaultive behaviours using breakaway techniques. This course was ideal for members who may be at risk of physical assault at work. The course was successfully held!



PUBLIC AWARENESS

Educational Videos

To promote the roles of speech therapists in the management of different diseases and disorders, HKAST has published a series of educational videos on "Speech Therapy on Paediatric Language Impairment". We are honoured to have invited Prof. Kathy Lee to be our guest speaker in this video series. Another series of videos on "Augmentative Alternative Communication (AAC)" is being edited and will be published by fall of 2021.



We would like to thank everyone who has involved in and supported the filming and preparation of these videos, in particular, Prof. Kathy Lee for their sharing of expert knowledge and the patients and caregivers for their sincere sharing. We would also like to thank our photographers and production crew who provided professional comments on filming and video editing.

PUBLIC AWARENESS Public Health Talk

HKAST was invited to deliver a public health talk to general public in the Gerontech and innovation expo 2020. We would like to thank Mr. Joshua Lai for being our guest speaker and share his expert knowledge in dysphagia. There were positive feedback from the general public.





Educational Posters/Statements

HKAST has its own Facebook page and Instagram. Our committee had created a series of educational posters, which were posted on Facebook, Instagram and our website regularly. We issued statement to clarify the role and duty of speech therapists when necessary.



COLLABORATION

Terminology Consensus Group on Child Speech, Language and Communication Disorders

In June 2020, a special interest group on Terminology for Child Language Disorders (TCLD) was formed. The TCLD group was led by a core team including Dr. Anita Wong from the University of Hong Kong, Mr. Ashley Ng from the Child Assessment Service, Department of Health, Ms. Joanna Cheung from the Speech Therapy Service Section, Education Bureau, and Ms. Jody Lam from the Hong Kong Association of Speech Therapists. The TCLD group included members from the four speech-language therapy training programs, SLTs working for major service providers and private practice SLTs in Hong Kong.

In Hong Kong, many different terms have been used to refer to language learning problems observed in children, including language delay, language disorder, primary language impairment, developmental language disorder and specific language impairment etc. The terms and criteria used in the English-speaking countries are adopted and translated into Chinese. The lack of agreement in terminology, and diagnostic criteria, by researchers, speech-language therapists, paediatricians and educational professionals across settings has caused confusion to parents and various healthcare professions.

After literature review and rounds of discussion, the TCLD group summarised recommendations on the diagnostic terms to be used for child speech, language and communication disorders. In order to promote professional development among speech therapists and raise public awareness, HKAST will collaborate with the TCLD group to organise a series of training workshops and webinars in Fall 2021.



SERVICE DEVELOPMENT

Response to Chief Executive's Policy Address 2020

In the HKSAR Chief Executive's Policy Address 2020, the government continued to commit and allocate resources for enhancing speech therapy services in the community. In response to the Policy Address, HKAST had issued and sent out a response statement to related parties.



THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS 香港言語治療師協會

MAILING ADDRESS: ROOM 601-25, 6/F, KIMBERLEY PLAZA, 45-47 KIMBERLEY ROAD, TSIMSHATSUI, KOWLOON Email: HKAST@Speechtherapy.org.hk FAX: 3012 9707

香港言語治療師協會對二零二零年施政報告的意見

香港言語治療師協會一直關注復康、殘疾及特殊教育的政策及議題,就行政長官早前 發表的 2020 年施政報告,本會有以下回應:

支援有特殊學習需要的幼兒

施政報告中提到政府將繼續增加到校學前康復服務名額,本會對此表示歡迎。自 2018 年到校學前康復服務恆常化,有特殊學習需要的幼兒輪候服務之情況已略為改善,令 他們在訓練的黃金期能及早獲得所需訓練。除增加名額外,本會盼政府能繼續投放資 源優化學前康復服務,如改善幼稚園/幼稚園暨幼兒中心的訓練場地限制問題等,令 幼兒可在合適的環境接受訓練。

支援自閉症學生

本會樂見政府在施政報告中,提出會在 2020/21 學年起分階段協助公營主流中小學採 用經驗證有效的三層支援模式,加強支援有自閉症的學生,預計約一萬名有自閉症的 學生可受惠。有關支援亦包括由非政府機構提供屬第二層支援的到校社會適應技巧小 組訓練,本會對此表示歡迎,亦建議在此政策中,加入言語治療師的參與,以提升自 閉症學生的溝通及社交能力,從而令他們能融入主流學校生活。

支援殘疾人士

過去多年來,無論中度或嚴重智障人士的宿舍輪候時間都愈來愈長,施政報告內提到 將透過私營殘疾人士院舍買位計劃,增設指定暫顧服務宿位,本會樂見政府提出此政 策,短暫解決少部分殘疾人士的急切需要,本會盼政府能推出更長遠的計劃解決宿位 問題,令有需要的殘疾人士得到合適的照顧及訓練。此外,本會建議政府可推出「過 渡服務」,在殘疾人士等候宿位或服務轉接期間,定期為他們提供治療、康復等方面 的照顧及訓練,改善或提升他們的溝通和社交技巧,及吞嚥能力,從而提升生活質素。

香港言語治療師協會

二零二零年十一月三十日

MENTORSHIP PROGRAMME



Share your valuable professional experience as a mentor or learn from an experienced therapist as a mentee.

HKAST Mentorship Programme 2020-21

Programme Period: January-August 2021 Enrollment Deadline: 27th November 2020

*All mentors and mentees must be Full Member of HKAST.

HKAST had established mentorship programme to create a supportive mentoring relationship between experienced HKAST members (Mentors) and members who are newly-qualified, oversea graduates, and/or with less than 4 years of working experience (Mentees), to facilitate their learning, social, and personal growth as a young professional. The mentorship programme lasted between January to August 2021. We received many positive feedbacks and suggestions from the mentors and mentees. HKAST will continue the mentorship programme in the coming year!

Mentorship programme reunion party was successfully held in July 2021. It was our pleasure to meet and greet our fellow mentors and mentees in person to share their mentorship experience and develop networking opportunities. All of us had a great time. Special thanks to GSBE for sponsoring the event!





GSBE Company Ltd 翹弦有限公司

MEMBERS' BENEFITS

E-eXpress

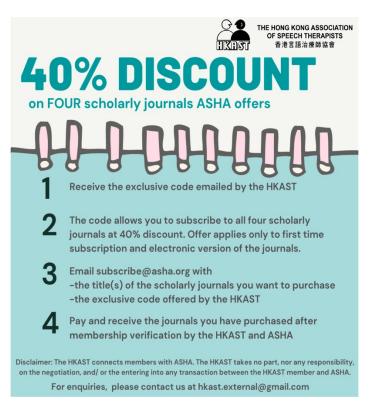
HKAST eXpress was sent out monthly to members via emails to update on recent activities, relevant continuing education events and job vacancies.

Profession Indemnity Insurance

In 2020-2021, HKAST continued to collaborate with Charterlloyd Insurance Brokers Ltd to provide a Professional Indemnity Insurance package to our members, which protects speech therapists against any unfair allegation of professional misconduct at the hearing of professional association by support of legal presentation and its costs and expenses, which may be a huge sum of cost. Individual professional indemnity insurance is mandatory for speech therapists to register for Hong Kong Institute of Speech Therapists.

ASHA Journal Subscription

In order to enhance professional development of our members, HKAST has connected with American Speech-Launguage-Hearing Association (ASHA) to provided exclusive discount for HKAST full members on subscribing four scholarly journals (American Journal of Audiology, ofAmerican Journal Speech Language Pathology, Journal of Speech, Language, and Hearing Research, Language, Speech and Hearing Sciences in Schools).



MEMBERS' BENEFITS

BowtieGo

In 2021, Bowtie Insurance (https://www.bowtie.com.hk/) has opened up their BowtieGo package to all members of HKAST. Our members can simply use the promotional code to apply for their package.



MEMBERS' BENEFITS

Eclipse Restaurant Group

HKAST full members can enjoy exclusive discount in the six restaurants under the Eclipse Restaurant group by showing the HKAST discount cards. The cards were distributed to members who had signed up.



HKAST Membership Discount

Important Dates for 2021-2022 HKAST **Membership Registration** 12/7/2021 • Register between 12/7-31/8/2021: **Joining fee waived** 50% off membership fee for new and existing members **Keeping current HKAST** 31/8/2021 membership number Register between 1/9-31/10/2021: 1/9/2021 Joining fee waived • Regular membership fee New HKAST membership number will be assigned 31/10/2021 Register on or after 1/11/2021: 1/11/2021 ONWARDS • Regular membership fee New HKAST membership number will be assigned

In order to celebrate the HKAST 40th Anniversary, HKAST had provided a special membership discount for all members during July-August 2021. Members who registered in the new HKAST website before September could enjoy 50% off membership fee! Joining or re-joining fee will be waived for members who complete registration between September-October 2021.

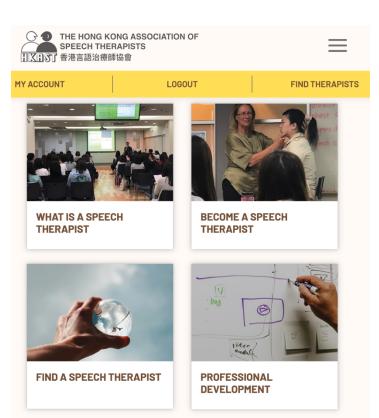
WEBSITE DEVELOPMENT

HKAST's New Website is Coming Soon!



The development of the new HKAST website and new portal system had lasted for almost a year. Special thanks to the website development subgroup and IT company for their hard work and effort! There are many new functions in the upgraded portal system.

In the new portal system, full members can download their membership certificates from the website directly. Participants of professional development events can download their certificates of attendance from the website directly as well. There will be an online platform exclusive for HKAST members to receive and download course materials or other important documents.



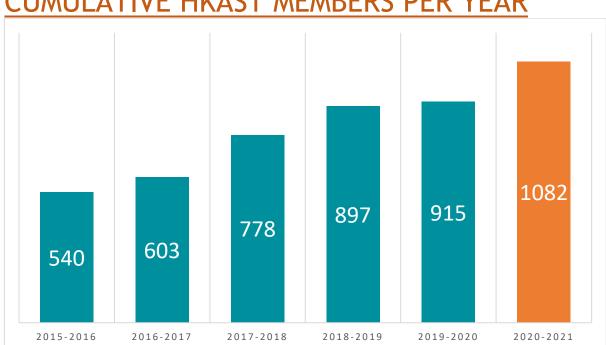
APPENDIX A

MEMBERSHIP PROFILE

HKAST MEMBERS 2020-2021



TOTAL NO. OF MEMBERS : 1082



CUMULATIVE HKAST MEMBERS PER YEAR

APPENDIX B

FINANCIAL REPORT 2020-2021

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 JULY 2021

	Aug-01-2020	Aug-01-2019
	to Jul-31-2021	to Jul-31-2020
	HK\$	HK\$
Income :		
Annual Subscriptions		
- Full	360,700.00	301,200.00
- Associate / Overseas	4,300.00	2,200.00
- Student	4,450.00	3,700.00
Storage Deposit Refund	0.00	1,488.00
Federation of Medical Societies of Hong Kong	84,400.00	0.00
	453,850.00	308,588.00

(1,165.00) (6,300.00) (295.20) (62,400.00)	(2,535.00) 0.00 (199.70) (35,142.00)
(6,300.00)	0.00
	4-1
(1,165.00)	(2,535.00)
(11,264.40)	(9,885.50)
(20,560.48)	(18,328.37)
0.00	(5,611.00)
(121,000.00)	(44,100.00)
(890.00)	0.00
(2,718.25)	0.00
(1,428.00)	0.00
(540.00)	(440.00)
	(1,428.00) (2,718.25) (890.00) (121,000.00) 0.00 (20,560.48)

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS INCOME AND EXPENDITURE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2021

	Aug-01-2020	Aug-01-2019
	to	to
	Jul-31-2021	Jul-31-2020
	HK\$	HK\$
Workshops/Seminars/Sponsored Event :		
AGM		
Income Nestle Sponsor	0.00	20,000,00
Expenditure Printing, helpers, travelling	(340.00)	30,000.00
	-340.00	(6,427.50) 23,572.50
		20,012.00
Attention Autism		
Income Participant Fee	57,500.00	75,000.00
Expenditure Contribution, printing and speaker fees	(58,280.66)	(35,677.24)
Refund for previous participants	(63,000.00)	(00,017.21)
	-63,780.66	39,322.76
Webinar: Lingual Frenectomy		
Income Participant Fee		
Expenditure Contribution, printing and speaker fees	0.00	0.00
Expenditule contribution, printing and speaker lees	(1,400.00) - 1,400.00	0.00
	-1,400.00	0.00
Webinar: Bilingualism & Language Disorders		
Income Participant Fee		
Expenditure Contribution, printing and speaker fees	9,600.00	0.00
Experiance contribution, printing and speaker lees	(2,920.00)	0.00
	6,680.00	0.00
Webinar: Differential Diagnostics in Fluency Disorders		
Income Participant Fee	9,840.00	0.00
Expenditure Contribution, printing and speaker fees	0.00	0.00
	9,840.00	0.00
Webinar: Language assessment and intervention for childr	ren with Auditory Processi	ing Disorder
Income Participant fee	0.00	8,640.00
Expenditure APD Honararium	(2,800.00)	
	-2,800.00	8,640.00
Public Awareness: Animation/Facebook		
Income Participant fee	0.00	0.00
Expenditure Production cost, promotion cost	(36,000.00)	(56,000.00)
- Chair Weiner summer all nerverses in space and discrete statistic reside in the statistic statistic statistic statistics. 2000 research	-36 000 00	-56 000 00

 Expenditure Production cost, promotion cost
 (36,000.00)
 (56,000.00)

 -36,000.00
 -36,000.00
 -56,000.00

 Masks and face shields ordering
 0rdering fee
 605.00
 20,550.50

 Expenditure Mask ordering
 (21,820.00)
 -21,215.00
 20,550.50

(Deficit) / Surplus for the year

116,273.01

213,136.11

Rhonda CHENG Treasurer

Prepared by:



Bernard WU Honorary Auditor

Date: 30th August 2021

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS BALANCE SHEET AS AT 31 JULY 2021

	July-31-2021 HK \$	July-31-2020 HK \$	July-31-2019 HK \$
ASSETS			
Cash at bank	1,328,681.67	1,212,408.66	999,272.55
Total assets	1,328,681.67	1,212,408.66	999,272.55
ACCUMULATED SURPLUS			
Surplus brought forward	1,212,408.66	999,272.55	838,464.71
(Deficit) / Surplus for the year	116,273.01	213,136.11	160,807.84
Surplus carried forward	1,328,681.67	1,212,408.66	999,272.55

Prepared by:

Rhonda CHENG Treasurer

Jody LAM

Chairman

L Bernard WU Honorary Auditor

Date: 30th August 2021

APPENDIX C

LIST OF PAST CHAIRPERSONS

- 1984 1986 MRS. GILLIAN TETTMAR
- 1987 1990 PROF. TARA WHITEHILL
- 1990 1991 PROF. ROSEMARY VARLEY
- 1991 1993 MS. HA SIU YUET, JOANNE
- 1993 1998 DR. LEUNG MAN TAK
- 1998 2000 MS. CHUNG YUK MAY ELIZABETH
- 2000 2001 MS. SARAH CHAN
- 2001 2003 MR. KO CHIN PANG, PATRICK
- 2003 2004 DR. CHAN MAN KEI, KAREN
- 2004 2005 MS. WONG YAM MAN, WENDY
- 2005 2010 DR. NG HO YEE, JANET
- 2010 2012 MR. RAYMOND FONG
- 2012 2014 MR. AU CHI YEUNG, DANNY
- 2014 2020 MR. LAI KING LOK, JOSHUA
- 2020 2021 MS. LAM JODY PUI YEE