

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS

香港言語治療師協會

HKAST Annual Report 2021-2022

MESSAGE FROM CHAIRPERSON



Lam Jody Pui Yee Chairperson, HKAST 2021-2022

The Hong Kong Association of Speech Therapists has achieved a significant milestone – our 40th Anniversary! As the chairperson of HKAST, it has been a privilege to serve our community with the committee and to be part of the remarkable journey. It has been an immense honour to contribute to and witness how far HKAST has come in reaching this milestone.

As we commemorate the 40th Anniversary of HKAST, I would like to express my heartfelt gratitude to our honorary advisors, executive committee, members, community stakeholders in supporting HKAST as a spirited and innovative organisation to work on professional development and public education of speech therapy. I would also like to extend my sincere gratitude to my fellow committee, both past and present, for their devoted and dedicated efforts, support and contributions in every way. Last two years was really challenging, not only for HKAST, but for everyone in Hong Kong. I am really proud to see the patience, encouragement and support within the speech therapy field. We work together and continue to do our best in spite of the adversity and hardships.

To celebrate HKAST's 40th Anniversary, we organised a series of events and offered special discounts for our members. Our fellow members could enjoy all online professional development courses for free. Impactful public education through different collaborations were held. The variety of members' benefits were increased. Member networking was strengthened by the continuation of the mentorship programme. We hope to unite our profession and strengthen our bonding. We would like to thank you all for your participation and support to mark our 40th Anniversary celebrations.

Over the past forty years, we witnessed the improvement and expansion of speech therapy profession in Hong Kong. My salute to all speech therapists for their concerted efforts and dedication. We shall continue to strive in the years to come, for strong success and innovations in speech therapy. May HKAST, with the monumental efforts of everyone involved, create more breakthroughs and accomplish greater achievements in the coming years!

CONTENT

04	BOARD OF COMMITTEE 2021-2022
05	HKAST 40 th ANNIVERSARY CELEBRATION
07	INCOPORATION OF HKAST LTD.
08	PROFESSIONAL DEVELOPMENT
13	PUBLIC AWARENESS
17	COLLABORATIONS
19	MENTORSHIP PROGRAM
21	MEMBERS' BENEFITS

APPENDIX

- A: MEMBERSHIP PROFILE
- 25 B: FINANCIAL REPORT 2021-2022
- 27 C: LIST OF PAST CHAIRPERSONS

BOARD OF COMMITTEE 2021-2022

CHAIRPERSON MS. JODY LAM

VICE CHAIRPERSON MS. ZOE LEE

EXTERNAL SECRETARY MS. KAREN KEI

INTERNAL SECRETARY MS. BONITA YAU

> TRFASURFR MS. RHONDA CHENG

COMMITTEE MEMBERS MS. ADA CHIK

MR. JASON LAI

MS. IRENE LEE

MR. LONGSON NG

HONORARY ADVISORS PROF. KATHY LEE

DR. MAN TAK LEUNG

DR. JANET NG

MR. DANNY AU

MR. JOSHUA LAI

HONORARY AUDITOR MR. BERNARD WU, CPA

HONORARY LEGAL ADVISOR MS. MICHELLE LIU

HKAST 40th ANNIVERSARY CELEBRATION

Ruby Jubilee Gala Dinner

The dinner was successfully held in The Langham. We are thankful to had the sponsor from Nestlé Hong Kong. It was our pleasure to had invited Dr. Mantak Leung, Dr. Janet Ng, and Mr. Joshua Lai to share their experiences and aspirations. We were so delighted to reunite with speech therapists across different generations.



Membership Discount



In celebration of the HKAST Anniversary, we provided a special membership discount for all members during July-August 2021. Members who registered within the assigned period could enjoy 50% off membership fee! Joining or rejoining fee was waived for members who complete registration between September-October 2021.

HKAST 40th ANNIVERSARY CELEBRATION

Special offer for webinars

In celebration of HKAST's 40th anniversary, the course fee for all <u>online</u> professional development events were waived. Also, the recorded webinar would be uploaded to the member's corner in the HKAST portal system and available to access for 2 weeks after the event. We received many positive feedbacks from members in regards to this arrangement!



HKAST products

This year we designed new products, including pens, utensils and retractable lanyard badges, which are free for our members. The new products were distributed to members in face-to-face seminar and annual dinner.







INCORPORATION OF HKAST LIMITED



THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS LIMITED 香港言語治療師協會有限公司

The Hong Kong Association of Speech Therapists Limited was incorporated in Hong Kong under the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) on the 3rd day of August 2022.

The Hong Kong Association of Speech Therapists was established in 1981 as a society registered by the Licensing Office of Hong Kong Police. It was governed under Societies Ordinance (Cap 151). However, as a society, liability is shared among Board of Committee and members. It is also mentioned in the Constitution (item 12) that "If the Association incurs liabilities, the sum of which exceeds the funds at the disposal of the Committee, it shall be the responsibility of all full members to meet the excess, in equal shares." In contrast, in limited companies, liability of members is limited.

Therefore, in the HKAST AGM dated 25th September 2015, the resolution for incorporation of HKAST had been proposed and was passed, in order to start the plan of conversion of HKAST from society into limited company. In the AGM dated 24th September 2021, the proposal for the elected 2021-22 Board of Committee to be the first Board of Directors of HKAST Limited was passed. On 3rd August 2022, The Hong Kong Association of Speech Therapists Limited was incorporated in Hong Kong under the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) and replaced the society of HKAST. The Board of Committee 2021-2022 was the first Board of Directors of the HKAST Limited.

Diagnostic Terminology For Child Language Disorders in Chinese

In June 2020, a special interest group on Terminology for Child Language Disorders (TCLD) was formed. The TCLD group was led by a core team including Dr. Anita Wong from the University of Hong Kong, Mr. Ashley Ng from the Child Assessment Service, Department of Health, Ms. Joanna Cheung from the Speech Therapy Service Section, Education Bureau, and Ms. Jody Lam from the Hong Kong Association of Speech Therapists. The TCLD group included members from the four speech-language therapy training programs, SLTs working for major service providers and private practice SLTs in Hong Kong. After literature review and rounds of discussion, the TCLD group summarised recommendations on the diagnostic terms to be used for child speech, language and communication disorders. In order to promote professional development among speech therapists and raise public awareness, HKAST collaborated with the TCLD group to organise a series of training workshops and webinars.



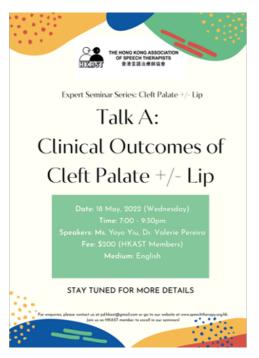


Expert Seminar Series:

Management of Cleft Palate +/- Lip

Speakers: Dr. Valerie Pereira, Ms. Yoyo Yiu

We were grateful that the first two face-to-face professional development events were successfully held in May and June 2022, in spite of the COVID-19 pandemic, Thank you for your participation!









Expert Webinar Series



Evidence-based Approaches to Child Language Intervention: An overview

Speakers: Dr. Anita Wong, Ms. May Chan, Ms. Stephanie Shiu, Ms. Vincci Chow, Ms. Cecilia Au

11 January 2022

Ultrasound for Dysphagia **Management:**

New Wine in Old Bottles

Speaker: Dr. Elaine Kwong

8 February 2022



Expert Webinar Series



Better Conversations with Aphasia

Speaker: Dr. Suzanne Beeke

7 April 2022

Speech Therapy for Children with Written Language **Disorders - Theory and Practice**

Speaker: Dr. Dustin Lau

6 July 2022



Expert Webinar Series



Play in Speech Therapy: The Whys and Hows

Speaker: Ms. Imogen Dean 10 August 2022

Summary of Professional Development Events

Dec 2021	Online Forum: Diagnostic Terminology For Child Language Disorders in Chinese
Jan 2022	Evidence-based Approaches to Child Language Intervention: An overview
Feb 2022	Ultrasound for Dysphagia Management:New Wine in Old Bottles
Apr 2022	Better Conversations with Aphasia
	Online Forum 2: Diagnostic Terminology For Child Language Disorders in Chinese
May 2022	Clinical Outcome of Cleft Palate +/- Lips
	Treatment and Management of Feeding in Speech/VPI in Cleft Palate +/- Lips
July 2022	Speech Therapy for Children with Written Language Disorders - Theory and Practice
Aug 2022	Play in Speech Therapy: The Whys and Hows

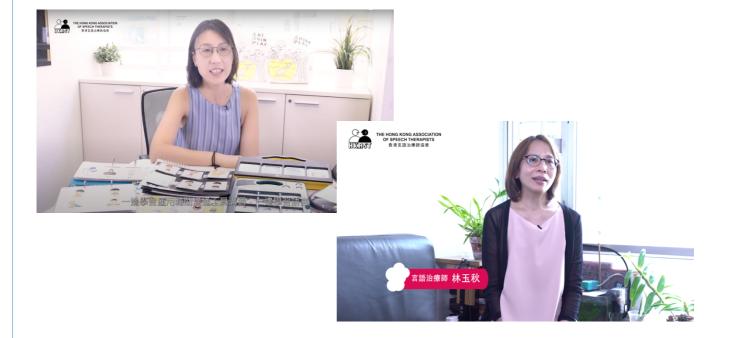
Educational Videos

AAC Series: 《我有想法未能說》

HKAST has published a series of educational videos on "Augmentative Alternative Communication (AAC)". We are grateful to have the support from SAHK and the HKCNDP Working Party for Augmentative & Alternative Communication. We are delighted to have invited Ms. Dorene Sin and Ms. Emily Lam to be our guest speakers in this video series to share their experience and knowledge about AAC.. In the series, we also interviewed AAC users, their families and the speech therapists in-charge across different settings including preschool, special school, shelter workshops, adult setting, etc. We would like to express our gratitude to all the interviewees for their sharing and participation!

There are total 8 videos in this series:

- 1. 輔助溝通系統 (Introduction to AAC)
- 2. 幼兒篇 (AAC in preschool)
- 3. *學校篇*(AAC in School setting)
- 4. 家長心聲 (Parent's sharing)
- 5. 工場篇 (AAC in shelter workshop)
- 6. 成人篇 (AAC in adult setting)
- 7. *輔助溝通軟件研發者(*AAC software developer)
- 8. 你問我答 (Myths and questions about AAC)



Educational Videos

AAC Series: 《我有想法未能說》



















We would like to thank everyone who has involved in and supported the filming and preparation of these videos, in particular, the speech therapists for their sharing of expert knowledge; the clients and caregivers for their sincere sharing. We would also like to thank our photographers and production crew who provided professional comments on filming and video editing.

Educational Posters

HKAST has its own Facebook page and Instagram. Our committee had created a series of educational posters, which were posted on Facebook, Instagram and our website regularly.







Statement/ Educational Posters

In order to let the general public have a better understanding about speech therapy in Hong Kong, HKAST and HKIST issued a joint statement to reinforce the professionalism of speech therapists. Moreover, HKAST issued a series of poster for public education on the roles and duties of speech therapists.





COLLABORATION

FMSHK: Certificate Course on Communication and Swallowing Development and Disorders in Children 2021

To promote the identification of communication and swallowing disorders in children, HKAST and The Federation of Medical Societies of Hong Kong (FMSHK) collaborated again this year to offer 6-topic certificate course for various healthcare professionals in November and December. We would like to once again express our gratitude to the speakers: Dr. Anita Wong, Dr. Carol To, Dr. Dustin Lau, Dr. Angel Chan, Dr. Thomas Law and Prof. Kathy Lee.



COLLABORATION

Asia Pacific Society of Speech, Language and Hearing



HKAST has become an official affiliated members of the Asia Pacific Society of Speech, Language and Hearing (APSSLH) since 2021. All HKAST members can enjoy APSSLH membership benefits including free access to the Speech, Language, and Hearing Journal and Folia Phoniatrica et logopaedia Journal; reduced fees to attend the APSSLH and International Association of Communication Disorders (IALP)'s conferences and scientific events. Also, members will get the opportunity to present your work at the APSSLH's scientific events such as Special Interest Groups (SIGs), build a network and collaborate with researchers, practitioners, and students in Asia and Pacific countries including the US.

In October 2022, HKAST will co-host an online symposium with APSSLH and the Thai-Speech and Language Association.





MENTORSHIP PROGRAMME



HKAST had established mentorship programme to create a supportive mentoring relationship HKAST between experienced members (Mentors) and members who are newly-qualified, oversea graduates, and/or with less than 4 years of working experience (Mentees), to facilitate their learning, social, and personal growth as a young professional.

The mentorship programme lasted between December 2021 to August 2022. We received many positive feedbacks and suggestions from the mentors and mentees. HKAST will continue the mentorship programme in the coming year!

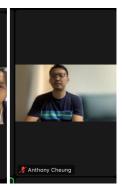


MENTORSHIP PROGRAMME

Due to the outbreak of COVID-19 pandemic, mentors and mentees were not able to meet regularly due to the pandemic restrictions. The member network team organised an online minmovie screening -Let the Chips Fall. We invited the director and leading actress who are hearing impaired to join with us in the sharing session. A sign language interpreter was in the virtual meeting to conduct immediate interpreting. Our members enjoyed the sharing session very much!











Mentorship programme reunion party was successfully held in August 2022. It was our pleasure to meet and greet our fellow mentors and mentees in person to share their mentorship experience and develop networking opportunities. All of us had a great time!

MEMBERS' BENEFITS

E-eXpress

HKAST eXpress was sent out monthly to members via emails to update on recent activities, relevant education continuing events and job vacancies.

Profession Indemnity Insurance

In 2021-2022, HKAST continued to collaborate with Charterlloyd Insurance Brokers Ltd to provide a Professional Indemnity Insurance package to our members, which protects speech therapists against any unfair allegation of professional misconduct at the hearing of professional association by support of legal presentation and its costs and expenses, which may be a huge sum of cost. Individual professional indemnity insurance is mandatory for speech therapists to register for Hong Kong Institute of Speech Therapists.

BowtieGo

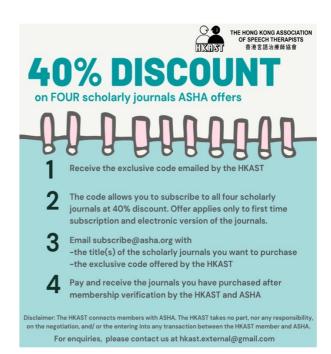
In 2021-2022, Bowtie Insurance (https://www.bowtie.com.hk/) has opened up their BowtieGo package to all members of HKAST. Our members can simply use the promotional code to apply for their package.



MEMBERS' BENEFITS

ASHA Journal Subscription

In order enhance professional development of our members, **HKAST** has connected with American Speech-Launguage-Hearing Association (ASHA) to provided exclusive discount for HKAST full members on subscribing four scholarly journals (American Journal of Audiology, American Journal of Speech Language Pathology, Journal of Speech, Language, and Hearing Research, Language, Speech and Hearing Sciences in Schools).



Eclipse Restaurant Group

HKAST full members can enjoy exclusive discount in the six restaurants under the Eclipse Restaurant group by showing the HKAST discount cards. The cards were distributed to members who had signed up.



MEMBERS' BENEFITS

Cole Haan



Cole Haan Stores 專門店 Shop LG1-22, 80 Tat Chee Avenue, Kowloon Tong 九龍塘建之路60號又一城LG1-22號歸 2265 8386

Shop OT306, Level 3, Ocean Terminal, Harbour City, Tsim Sha Tsui 实沙咱测准城海運大厦3槽OT306號舖



FOLLOW US ON 蟾羅我們 ②colehaan,hk

Sidefame Group



THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS 香港言語治療節協會

SIDEFAME GROUP



EXCLUSIVE YEAR-ROUND OFFERS FOR MEMBERS OF THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS

> 香港言語治療師協會會員 全年獨家禮遇













ATSURO COCKTAIL 4504 ANTERRIMA 10% OFF ON REGULAR-PRICED ITEMS



5% OFF

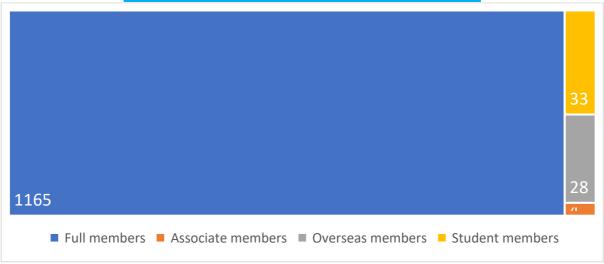
95折

- 比像展尺速が同15M/2022 至 14M/2023
 比像展不可添い折如或其他應用同時使用
 5 Seleine Goop 保留能時候改進財政及開泛指利百分俱另行逐知
 如為任何申請。Goobere Goop 保留能於決定權

APPENDIX A

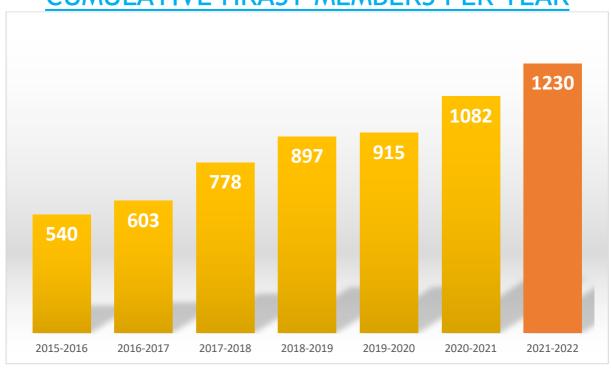
MEMBERSHIP PROFILE

HKAST MEMBERS 2021-2022



TOTAL NO. OF MEMBERS: 1230

CUMULATIVE HKAST MEMBERS PER YEAR



APPENDIX B

FINANCIAL REPORT 2021-2022

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS **BALANCE SHEET AS AT 31 JULY 2022**

Jul 31-2022	July-31-2021	July-31-2020
HK\$	HK\$	HK\$

ASSETS

Cash at bank 1,314,505.39 1,328,681.67 1,212,408.66 Total assets 1,314,505.39 1,328,681.67 1,212,408.66

ACCUMULATED SURPLUS

Surplus brought forward 1,328,681.67 999.272.55 1.212.408.66 (Deficit) / Surplus for the year (14,176.28) 116,273.01 213,136.11 Surplus carried forward 1,314,505.39 1,328,681.67 1,212,408.66

Prepared by:

Rhonda CHENG

Jody LAM Chairman Honorary Auditor

Date: 30th August 2022

THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 JULY 2022

	Aug-01-2021	Aug-01-2020
	to	to
	Jul-31-2022	Jul-31-2021
	HK\$	HK\$
Income :		
Annual Subscriptions		
- Full	224,600.00	360,700.00
- Associate / Overseas	5,200.00	4,300.00
- Student	1,575.00	4,450.00
Federation of Medical Societies of Hong Kong	6,400.00	84,400.00
	237,775.00	453,850,00

Expenditure :		
Bank Charge	(240.00)	(540.00)
Faxline Charge	(861.00)	(1,428.00)
Zoom Account/Google Drive/Mailchimp	(11,834.42)	(2,718.25)
G.P.O. Box Rental Charge/Management	(890.00)	(890.00)
Homepage Revamp	(53,400.00)	(121,000.00)
PayPai Charge	(13, 179.46)	(20,560.48)
Printing/Poetage/Stationery	(153.00)	(11,264.40)
Professional Membership	(9,254.59)	(1,165.00)
Mentorship Programme	0.00	(6,300.00)
Souvenirs	(161.30)	(295.20)
Office Rent	(52,800.00)	(62,400.00)
Exco Meeting	(4,294.00)	0.00
Incorporation Fees	(15,930.00)	0.00
	(162,997.77)	(228,561.33)
THE HONG KONG ASSOCIATION OF SPEECH THERAPISTS INCOME AND EXPENDITURE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022		
	Aug-01-2021	Aug-01-2020
	to	to
	Jul-31-2022	Jul-31-2021
	HKS	HK\$
Workshops/Seminars/Sponsored Event :		
AGM		
Expenditure Printing, helpers, travelling	0.00	(340.00)
	0.00	-340.00
Webinar: Differential Diagnostics in Fluency Disorders		
Income Participant Fee	0.00	0.040.00
Expenditure Speaker Fee	(4,700.00)	9,840.00
	-4,700.00	9,840.00
Webinar: Ultrasound for Dysphagia Management Income Participant Fee	0.00	
Expenditure Speaker Fee	(3,600.00)	0.00
and and a second	-3,600.00	0.00
Webinar: Better Conversations with Aphasia		
Income Participant Fee	4,940.00	0.00
Expenditure Speaker Fee	0.00	0.00
	4,940.00	0.00
Expert Seminar Series: Cleft Palate +/- Lip		
Income Participant Fee	22,300.00	0.00
Expenditure Venue, Speaker Fee	(24,500.00)	0.00
	-2,200.00	0.00
Webinar: Written Language Disorders		
Income Participant Fee	0.00	0.00
Expenditure Speaker Fee	(3,600.00)	0.00
	-3,600.00	0.00
	-0,000.00	0.00
Public Awareness: Animation/Video Production/Facebook		
Expenditure Production Cost, Promotion Cost	(29,213.41)	(36,000.00)
	-29,213.41	-36,000.00
Members' Benefits		
Income Participant Fee	800.00	0.00
Expenditure Workshop Fee, Souvenir Making	-36,270.10	0.00
	-35,470.10	0.00
Mantarahin Brassama		
Mentorship Proramme Income Sponsorship	10.000.00	0.00
Expenditure Reunion Party, Programme Fee	10,000.00	0.00
Treatment Fairy, Frogramme Fee	(25,110.00)	0.00
	(15,110.00)	0.00
(Deficit) / Surplus for the year	(14,176,28)	116,273.01
	114.170.101	110.275.01

Bernard WU Honorary Auditor

Date: 30th August 2022

APPENDIX C

LIST OF PAST CHAIRPERSONS

1984 – 1986	MRS. GILLIAN TETTMAR
1987 — 1990	PROF. TARA WHITEHILL
1990 – 1991	PROF. ROSEMARY VARLEY
1991 – 1993	MS. HA SIU YUET, JOANNE
1993 – 1998	DR. LEUNG MAN TAK
1998 – 2000	MS. CHUNG YUK MAY ELIZABETH
2000 – 2001	MS. SARAH CHAN
2001 – 2003	MR. KO CHIN PANG, PATRICK
2003 – 2004	DR. CHAN MAN KEI, KAREN
2004 – 2005	MS. WONG YAM MAN, WENDY
2005 – 2010	DR. NG HO YEE, JANET
2010 – 2012	MR. RAYMOND FONG
2012 - 2014	MR. AU CHI YEUNG, DANNY
2014 - 2020	MR. LAI KING LOK, JOSHUA
2020 – 2022	MS. LAM JODY PUI YEE