

ORGANISATION PROFILE

Join a rapidly growing organisation that has over 300 full-time and flexi scheme employees and operates from 12 centres all over in Singapore!

The Dyslexia Association of Singapore (DAS) provides a continuum of services for children with dyslexia, their parents, mainstream teachers and other professionals in the field of dyslexia in Singapore.

JOB DESCRIPTION

Position	Senior Speech-Language Therapist
Division/Branch	SES - SLT Programme

Be a part of the DAS Specialised Educational Services (SES) division's dynamic team providing specialist services to children from both local and international schools in Singapore.

About our Speech and Language Therapy (SLT) Programme

Speech and Language Therapy is offered in individual or group settings, including social skills. Our Speech-Language Therapists (SLTs) aim to build up the child's fundamental speech, language and communication skills to support his or her development and learning. Therapy is carried out in a child-friendly, lively and bright environment. Language is aided and enhanced through fun and functional activities.

Applicants are advised to familiarise themselves with the documents listed below in making a decision on offers of employment as an Allied Health Professional in Singapore:

- a. Attaining conditional registration (C-Reg) – click [here](#)
- b. Supervision guidelines – click [here](#)
- c. List of recognised qualifications – click [here](#)

All newly registered foreign Allied Health Professionals (AHPs) who are granted Conditional registration (C-Reg) will undergo 18 months of supervision. The DAS has met requirements under the readiness review and is able to provide supervision as stipulated by the AHPC.

The **responsibilities of a Senior Speech-Language Therapist** at DAS may involve:

- Maintaining a caseload for direct speech and language services to assess, diagnose, and treat clients age 3 to 18 years of age with speech, language and/or communication difficulties (DLD, Dyslexia, Verbal Dyspraxia, ASD, ADHD, GDD and Stuttering).
- Conducting individual or group therapy to maximise client outcomes. This includes conducting holiday workshops.
- Documenting therapy services and writes progress notes and reports in accordance with AHPC regulations.
- Preparing and delivering lectures at academic institutions on topics of clinical expertise.
- Planning induction and orientation for new SLTs.
- Assisting the Programme Manager with the preparation of Workplan, Budget as well as providing information for statistical reporting and funding requests.
- Participating in research projects, conference presentations and awareness talks.

- Serving as a clinical supervisor, consultant and educator for staff members and undergraduates in Clinical Practice Education. Using your expertise to guide and support their professional growth and development, ensuring the delivery of high-quality speech-language services across the organisation.
- Undertaking clinical audit to ensure that high quality standards are maintained.
- Being responsible for maintaining registration with professional bodies such as the Allied Health Professions Council (AHPC) and Speech and Language Therapy Singapore (SALTS). Attends and participate in continuing education programs as required to maintain licensure and promote professional growth.
- Working as part of collaborative and interdisciplinary teams.
- Be willing to jump in to provide direct services as needed if the team has gaps

COMPETENCIES

Personal Competencies (Core) :

- Interpersonal skills (written, spoken)
- Communication skills (written, spoken)
- Ability to work well in a team
- Positive learning attitude and pleasant disposition
- Dependable and responsible

Technical Competencies (Skills) :

- Microsoft Office

REQUIREMENTS

Education:

- A Bachelor or Master degree in Speech-Language Pathology that is recognised by the Allied Health Professions Council (AHPC), Singapore.
Click [here](#) for the List of Recognised Qualifications in Speech Therapy.

Experience:

- At least **4 years or more** in active clinical/professional practice experience

Other Skills & Knowledge:

- High standard of report writing
- An understanding of a variety of assessments and treatment programmes
- Commitment and ability to work with a range of clients with speech, language and communication difficulties

WORKING HOURS

All DAS staff work 44 hours a week. In view of the demand for DAS services in the evenings and on weekends, Speech- Language Therapists are expected to be flexible in their working hours (able to work on Saturdays and evenings on weekdays).

WORK VENUE

As the DAS operates from many centres, the successful candidate must expect to be deployed to any of these centres if required, and to work at different learning centres as and when necessary. You may also be required to conduct therapy sessions in schools.

SALARY AND BENEFITS

Starting salary will be commensurate with qualifications and experience. After probation, the successful candidate will receive leave benefits, dental and other benefits. Staff will be entitled to medical benefits while on probation. The DAS also awards training incentives to deserving staff.

APPLICATION DETAILS

All interested applicants are to submit the following as part of their application

1. DAS Employment Application Form, duly completed (form can be downloaded from the career page of our website (<https://www.das.org.sg/careers.html#positions-available>))
2. Resume

Email the above submissions to jobs@das.org.sg

Only shortlisted candidates will be contacted

Selected candidate must be able to start work from **25 March 2024**